

MINUTES OF May 16, 2024

A regular meeting of the Mackinac County Road Commission was called to order Thursday, May 16, 2024, at 3:30 p.m. by Chairman Livermore. The meeting was held at the road commission office at 706 N. State Street, St. Ignace, Michigan. Roll call was taken and the following commissioners were present: Lester Livermore, Tom Doty and Bill Wagner. Absent: None. Also present: Dirk Heckman.

PREVIOUS MINUTES

It was moved by Commissioner Doty and seconded by Commissioner Wagner to approve the Regular Minutes of May 7, 2024, and the Special Meeting Minutes for May 14, 2024.

An all aye vote was cast, motion approved.

PUBLIC COMMENTS

There were no public comments.

SALE OF PROPERTIES

It was moved by Commissioner Doty and seconded by Commissioner Wagner to approve selling three pieces of property through an online bidding company, with the minimum bid set as the appraised value.

An all aye vote was cast, motion approved.

SAFETY REWARDS PROGRAM POLICY APPROVAL

It was moved by Commissioner Wagner and seconded by Commissioner Doty to approve rescinding the March 26th Safety Rewards Program Policy and implement the following:

The objective of the Safety Rewards Program is to ensure everyone employed by the Mackinac County Road Commission works in a safe and efficient manner with a focus on personal safety through proper PPE, housekeeping and equipment.

Safety Program Parameters

- Program is scored county wide with both garages together.
- Program will run from June to the end of Construction Season, October 24, 2024.
- Monthly training talks are required.
- Eligibility for the number of rewards is based upon no lost time within a month.
- If there is lost time, there will not be a reward drawn for that month.
- If there is lost time, reward #1, '8 hours personal time per employee', will be removed from the drawing.
- Any employee that incurs a lost time injury becomes ineligible for all rewards.
- The drawing for all eligible rewards will be held at the Fall Safety Day Meeting.
- Seasonal Employees are not eligible for rewards.

Safety Program Rewards

- There is potential to earn up to five (5) rewards draw, one for each month there has been no lost time.
- There will be seven (7) rewards available as follows:
 - 1) 8 hours personal time per employee (only available for drawing if there is no lost time through the whole program).
 - 2) \$100.00 gift card per employee.
 - 3) \$50.00 gift cards per employee.
 - 4) (2) Pairs of leather gloves per employee.
 - 5) (2) Long-sleeve Safety Shirts per employee.
 - 6) (1) Safety Hoodie per employee.
 - 7) (1) Flashlight per employee.
- Rewards will be drawn "blind", from sealed and unmarked containers.
- Rewards that are not drawn will not be awarded.

An all aye vote was cast, motion approved.

**MARQUETTE TOWNSHIP ROAD AGREEMENT FOR THE
NUNNS CREEK ROAD PROJECT**

It was moved by Commissioner Wagner and seconded by Commissioner Doty to approve signing the Marquette Township Road Agreement for the Nunns Creek Road Project.

An all aye vote was cast, motion approved.

**MARQUETTE TOWNSHIP ROAD AGREEMENT FOR THE
3 MILE & TAYLOR ROADS PROJECT**

It was moved by Commissioner Wagner and seconded by Commissioner Doty to approve signing the Marquette Township Road Agreement for the 3 Mile and Taylor Roads Project.

An all aye vote was cast, motion approved.

**HENDRICKS TOWNSHIP ROAD AGREEMENT FOR THE
EPOUFETT BAY ROAD PROJECT**

It was moved by Commissioner Wagner and seconded by Commissioner Doty to approve signing the Hendricks Township Road Agreement for the Epoufette Bay Road Project.

An all aye vote was cast, motion approved.

UNION NEGOTIATIONS

A Union Negotiation Meeting was scheduled for Monday, June 3, 2024, at 12:00 p.m.

OTHER BUSINESS

ENCROACHMENT LETTER

It was moved by Commissioner Doty and seconded by Commissioner Wagner to approve the Engineer/Manager to send an encroachment letter as drafted by MCRCSIP.

An all aye vote was cast, motion approved.

ENGINEER/MANAGER'S COMMENTS

The Engineer/Manager reported Erwin Hanson's last day at the West District Garage is next Thursday.

The Case Grader has sold and all but two trucks have sold. The unsold equipment will be traded in.

The Agenda for the June 4 Meeting will be forthcoming at the meeting, due to personnel vacation.

COMMISSIONER COMMENTS

Commissioner Livermore reported on the trucking on Simmons Road. Commissioner Wagner expressed concern that housekeeping be performed at the garages.

COMMITTEE REPORTS

There were no reports.

APPROVAL OF PAYROLL AND BILLS

It was moved by Commissioner Wagner and seconded by Commissioner Doty to approve payroll of 5/24/24 for \$51,188.56 and bills on 5/16/24 for \$251,856.05. And to pre-approve bills that would be due prior to the next regularly scheduled Board Meeting of June 4, 2024. An all aye vote was cast, motion approved.

ADJOURNMENT

It was moved by Commissioner Wagner and seconded by Commissioner Doty to adjourn the meeting at 4:23 p.m. An all aye vote was cast, motion approved

MINUTES APPROVED: