

**MINUTES OF November 29, 2024**

A special meeting of the Mackinac County Road Commission was called to order Friday, November 29, 2024, at 3:00 p.m. by Commissioner Livermore. Roll call was taken and the following commissioners were present: Lester Livermore, Tom Doty and Bill Wagner. Also present: Dirk Heckman, Jonathan Wyse and Zach Phillips.

**EAST DISTRICT GARAGE INCIDENT**

The Board interviewed Foreman Wyse and Engineer/Manager Heckman regarding an incident at the East Garage.

It was moved by Commissioner Doty and seconded by Commissioner Wagner to discipline Foreman Wyse with five (5) days off, unpaid, beginning Monday, December 1, 2024, and to require sensitivity training within the next 6 months.

The discipline was discussed.

Ayes: Livermore, Doty, Wagner

Nays: None

Absent: None

Motion approved.

It was moved by Commissioner Livermore and seconded by Commissioner Doty to discipline the Engineer/Manager with three (3) days off, unpaid, to be scheduled around current responsibilities, and to require sensitivity training within the next 6 months.

The discipline was discussed.

Aye: Livermore, Doty, Wagner

Nays: None

Absent: None

Motion approved.

**EMPLOYEE TERMINATION**

The recent employee termination was discussed. The Board requested the Attorney Andrew Cassini, hired for the investigation, attend the next regularly scheduled Board Meeting.

No action was taken.

**ADJOURNMENT**

It was moved by Commissioner Doty and seconded by Commissioner Wagner to adjourn the meeting at 4:50 p.m.

An all aye vote was cast, motion approved.

**MINUTES APPROVED:**